



Final Protocol Overview

The Oxford Survivors Fund (the Fund) will distribute funds as gifts to victims and survivors of the November 30, 2021 shooting at Oxford High School in Oxford, Michigan. The funds may be used however the recipients wish.

Decisions about eligibility and distribution are made by a local Steering Committee with intentions of transparency, integrity, compassion, and fairness. This Draft Protocol is the Steering Committee's suggestion of what rules should apply to this Fund and was created with guidance from National Compassion Fund, which has led numerous similar efforts after mass casualty events.

The Steering Committee published a Draft Protocol on February 15, 2022, and sent notice to more than 1400 people on its contact list. The Steering Committee requested public comment on the Draft Protocol and conducted a Town Hall meeting on March 21, 2022, that was attended by approximately 150 people either virtually or in person. The public feedback received has informed the creation of this protocol.

The Draft Protocol proposes three categories of eligibility:

- Legal heirs of those who were killed as a direct result of the shooting
- Those who were physically injured by gunshot wound in the shooting
- Those who meet the eligibility requirements designated for psychological trauma

An online application will then be available online around April 15, 2022.

All interested parties should sign up for the Fund's contact list by filling out and submitting the form on www.NationalCompassion.org/Oxford. Emails will be sent regarding:

- When the application is available
- When the deadline for submitting an application is approaching

Representatives from the National Compassion Fund are available to help throughout this process through meetings or phone calls. Email Oxford@NationalCompassion.org with any questions or to set up a meeting.

Final Protocol

March 29, 2022

This is the Final Protocol, which will govern distribution of the Oxford Survivors Fund (the Fund), and has been developed by the Steering Committee, incorporating relevant and appropriate feedback from the, the survivors and victims, and the general public, including those present at the Town Hall meeting to be held by the Administrators on March 21, 2022.

The money paid by the fund is a gift to which no person has a legal claim or entitlement. All aspects of this Final Protocol including, without limitation, the classifications of applicants, distribution criteria, application process, and timetable, may be revised and are subject to the full and complete discretion of NCF, which serves as Fund Administrator. The level of benefits paid within each category of eligibility is determined by the steering committee.

The Fund was enhanced through the generosity of businesses, foundations, and individual donors. It will be used to assist the families of the victims who were killed, the victims who were physically injured requiring hospitalization, the victims who were physically injured and treated on an outpatient basis, and the victims who were lawfully present in Oxford High School during the shooting (the Shooting) on November 30, 2021. The National Compassion Fund, LLC is a subsidiary of the National Center for Victims of Crime, a 501(c)(3) nonprofit organization (Federal Tax ID #30-0022798).

ALL APPLICATIONS MUST BE SUBMITTED ONLINE NO LATER THAN MAY 6, 2022, TO BE ELIGIBLE TO RECEIVE PAYMENT. IF THE VICTIM IS UNDER THE AGE OF 18 OR IS A VULNERABLE ADULT, A PARENT OR GUARDIAN MUST APPLY ON THE VICTIM'S BEHALF.

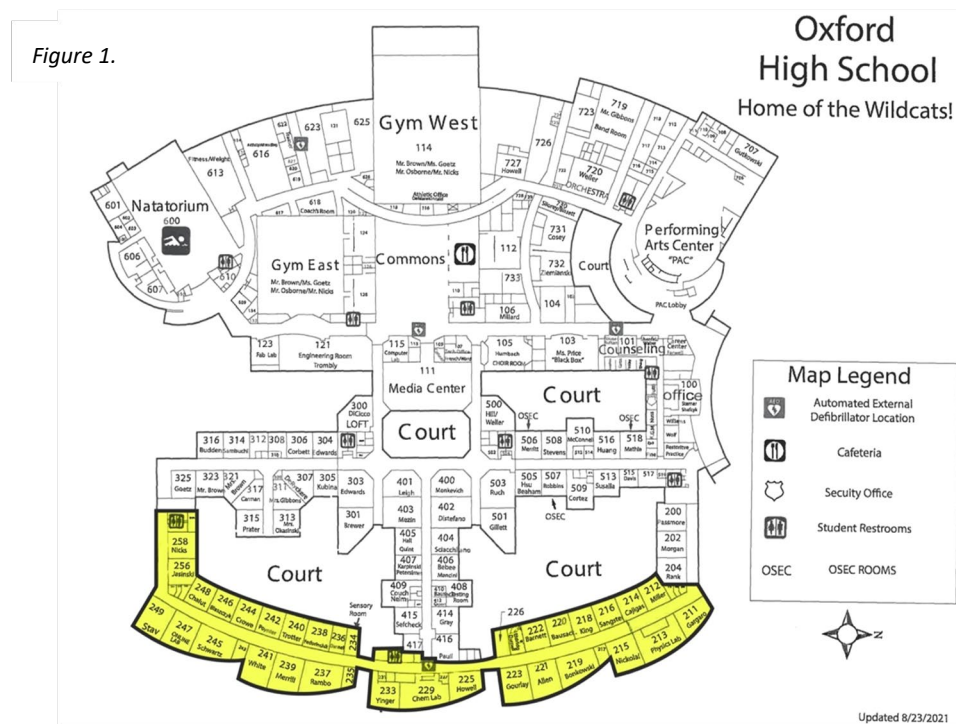
The amounts awarded from the Fund will take into consideration variables that include: (1) the balance in the Fund when it is closed for donations on May 20, 2022; (2) the completion of the review of all submitted applications; and (3) the review and approval by the Administrators. The Administrators reserve all rights to determining the validity of all information submitted by applicants.

Neither citizenship nor immigration status will be considered in determining an applicant's eligibility.

SECTION ONE: ELIGIBILITY

AREA OF ELIGIBILITY

Individuals in the categories listed below will be deemed to have been "present" and eligible for payment if they were physically present within the designated area (as indicated by Figure 1 below) at the time of the shooting, OR they were present on campus and either provided direct assistance to a gunshot victim, or took extraordinary action to prevent loss of life. The designated area is comprised of the hallway where the shooting occurred, extending from the restroom adjacent to room 258 down to room 211, and includes all the rooms, offices, and restrooms along that corridor.



CATEGORIES OF ELIGIBLE APPLICANTS (ELIGIBILITY IS LIMITED TO ONE CATEGORY)

A. Application for Legal Heirs of Those Killed

Eligible applicants for deceased victims killed as a result of the Shooting will receive payment under the scope of this Protocol. Payments in this category will be the highest payments under the Protocol. A final payment determination will be made upon receipt of all pertinent data and is subject to all comments above.

B. Individual Physical Injury Applications for Victims Wounded by Gunfire

Eligible applicants who were present at Oxford High School at the time of the Shooting and were physically injured by gunfire, which shall be defined as being hit by bullets or shrapnel, will receive payment under this Protocol.

C. Individuals Present at the Site Experiencing Psychological Trauma

Any individuals who experienced psychological trauma which led them to seek, no later than Thursday, May 5, 2022, ongoing mental health treatment with multiple sessions, are eligible to receive payment under this Protocol, provided that the individual was lawfully present within the designated area of the school at the time of the Shooting, OR rendered direct assistance to a gunshot victim, or otherwise took extraordinary action which prevented loss of life. A higher level of payment may be provided in this category to students and faculty who were 1) in close physical proximity to the gunman AND at imminent risk of death, OR 2) rendered direct assistance to gunshot victims, or otherwise took extraordinary action which prevented loss of life.

SECTION TWO: PROCESS AND PROCEDURES

Eligible applicants must file an application in order to receive a payment from the Fund. **ALL APPLICATIONS MUST BE SUBMITTED BY THE DEADLINE OF MAY 6, 2022;** however, the Fund Administrators reserve the right in their sole discretion to grant a deadline extension.

When completing the application, applicants will specify the category of the applicant: for deceased victims, for physical injury by gunfire, or for psychological trauma. In their application, applicants must choose only one distribution category for which they are eligible.

Each eligible applicant should submit only one application per victim. An applicant may submit more than one application only on behalf of separate victims. For example, a person who was present or injured may submit their own application. They may also submit an application on behalf of a minor (if that person is the designated parent or legal guardian of the minor) or on behalf of a family member who was killed (if they are the designated representative).

The process and procedures for consideration of eligible applications will be as follows:

A. The Fund will be administered by NCF. The Final Protocol to govern the Fund and a link to submit an online application for benefits will be emailed to all known potential applicants who have signed up for the Fund's contact list on the NCF website (<https://nationalcompassion.org/fund/oxford-hs-survivors-fund/>). The Final Protocol and information concerning the application process will also be available on the NCF website beginning on April 15, 2022. Representatives from NCF (the Fund Administrators) will administer and process the applications. Only one application should be submitted by, or on behalf of, each victim. All applications must be completed and submitted to the Fund

Administrators (along with all required supporting documentation detailed in the application or such information curing any deficiencies in information) no later than May 6, 2022. Questions regarding the completion of an application should be sent via email to Oxford@NationalCompassion.org.

B. Access to the application online will be available at <https://nationalcompassion.org/fund/oxford-hs-survivors-fund/> around April 15. Applicants who lack access to the internet are invited to call the toll-free applicant assistance number at 855-4VICTIM (855-484-2846) for guidance on alternative filing assistance.

C. In the event that an applicant submits an incomplete or deficient application (e.g., the applicant failed to include required documentation or failed to fully complete the application), a representative from the Fund Administrators' office will send an e-mail notification to the applicant in an effort to resolve any such deficiencies.

D. Shortly after the deadline for submission of all financial contributions and the final review and determination of all eligible applications by the Fund Administrators, payments will be issued. The Fund Administrators will submit final payment determinations to the Steering Committee for approval of transmission of the payments, by check or electronic transfer, to each eligible applicant. Applicants may not rely on the timing of any payment. The Administrators, the Steering Committee, and NCF shall have no liability whatsoever for any damage of any kind arising out of or resulting from the timing of any payment from the Fund.

E. An application filed for a deceased victim will require information pertaining to individuals (e.g., spouse, children, parents, siblings) who may be eligible to receive compensation under the local intestacy law of the jurisdiction where the deceased victim was domiciled. In cases where multiple applications are received on behalf of the same deceased victim, The fund will honor the application submitted by the personal representative legally authorized to administer the Estate of the decedent. If the deceased did not leave a Last Will & Testament, the personal representative must prepare a proposed plan of distribution of the funds among the deceased's legal heirs and beneficiaries. In circumstances where the deceased was, at the time of their death, engaged to be married, cohabitating with an intimate partner, or separated from a spouse, the Fund Administrators may, in their discretion, require a fiancé, intimate partner, or children of the deceased to be included in the proposed distribution plan. The proposed plan will be distributed to all such legal heirs, beneficiaries, and fiancé or cohabitating intimate partner, each of whom must consent to the proposed distribution. If agreement among the heirs cannot be reached as to who will serve as the personal representative or with regard to the proposed distribution, the applicants will be required to obtain legal authorization from the Probate Court having jurisdiction to determine who is the legally responsible person eligible to file the application. Under those circumstances, the Fund Administrators will, in their discretion, withhold funds until an agreement is reached, or deposit the affected funds with the Probate Court having jurisdiction, to be held in a separate account, and to be distributed only upon resolution in accordance with a valid court order.

F. A minor child’s application must be submitted and signed by a parent or legal guardian. If an application is required for a vulnerable adult lacking legal capacity, it will require proof of representative capacity, such as a power-of-attorney, guardianship, and appointment of guardian or attorney *ad litem*.

G. An application filed for a physical injury applicant must include an authorization to release medical information which confirms: (i) the date of initial treatment, (ii) the date of admission to the hospital if applicable, (iii) the date of discharge from the hospital if applicable, and (iv) the nature of the injury and contemporaneous evidence from the treating professional that the injury was sustained as a result of the Shooting.

H. An application filed for psychological trauma must have the applicant’s presence at the school at the time of the Shooting corroborated by attendance records or by law enforcement records. The Fund Administrators (rather than the applicant) will be responsible for validating this information.

I. NCF, its Fund Administrators, and the Steering Committee will use reasonable efforts to maintain confidentiality of all information submitted by applicants but cannot guarantee confidentiality. Applicants are asked to consider any personal ramifications should any information submitted under this Draft Protocol become publicly available.

J. Applicants in Category A (Legal Heirs of those killed) may request an advance payment of \$25,000 per decedent. Applicants in Category B (injury) who were hospitalized overnight may request an advance payment of \$10,000. All advance payments will be deducted from the final distribution amount for the category in which the applicant is validated.

K. The Fund cannot provide tax advice to those receiving payments from the Fund. The Fund Administrators recommend consulting a tax advisor for any questions regarding tax liability for these payments.

L. When all distributions of payments have been completed, a full examination of the Fund will be conducted according to Agreed Upon Procedures by an independent auditing firm. The results of these Agreed Upon Procedures will be made available to all applicants, donors, and the general public, along with a Final Report from the Fund Administrators.

SECTION THREE: OUTREACH AND COMMUNICATION

A. The National Compassion Fund (NCF) may conduct outreach to victims of the Shooting by telephone, mail, in person, and other forms of electronic communication to provide them with information on the application process, to answer questions related to the filing of applications, to assist victims in curing deficiencies on applications, and to work to ensure that all eligible persons who wish to submit applications are able to do so before the May 6 filing deadline. NCF does not guarantee that all who may be eligible will be contacted, nor does it guarantee that all eligible persons who are in contact with NCF will be included in the Final Distribution. It is the

responsibility of the applicant to make sure that the application is timely filed and received. Contact information that is held by law enforcement or healthcare professionals is never shared with NCF, and there should be no assumption that anyone who is eligible will be contacted simply because they have shared their contact information with either law enforcement, the Red Cross, or any other service provider. Contact information must be shared with NCF via the Fund-specific online contact form.

B. Once finalized, the Final Protocol and application information will be disseminated to all known victims who have signed up for the online contact form on <https://nationalcompassion.org/fund/oxford-hs-survivors-fund/>. The Fund Administrators will work directly with applicants as requested so that applications are submitted by the May 6 deadline.

C. Applicants may request to schedule optional meetings face-to-face or by telephone with the Fund Administrators. All applications will be processed during the period between April 15, 2022, and May 29, 2022. All applicants requesting meetings with the Fund Administrators before the application is processed will be afforded such a meeting during the period between March 21, 2022, and May 6, 2022. Meetings will be scheduled at mutually convenient times and locations. To request a meeting, please email a request to Oxford@NationalCompassion.org.

SECTION FOUR: PROPOSED OXFORD TIMELINE

- November 30, 2021 – Shooting occurs
- February 8, 2022 – First meeting of Steering Committee; approve Draft Protocol and send for translation
- February 15, 2022 – Publish Draft Protocol and public comment period begins
- March 21, 2022 – Town Hall Meeting and public comment period ends
- March 22, 2022 – Steering Committee meets to approve Final Protocol
- March 29, 2022 – Final Protocol published to NCF website for survivors, victims, and interested parties
- April 15, 2022 – Application is available online. Application instructions are disseminated to all known applicants and potential applicants.
- **April 15 – May 6, 2022 – Applications completed (with required documentation) and submitted to the Fund Administrators**
- May 20, 2022 – Fund closes to donations
- March 21, 2021 – May 6, 2022 – All personal meetings requested with the Fund Administrators completed
- **May 6, 2022 – Deadline for submission of applications**
- April 15, 2022 – May 29, 2022– All applications reviewed by the Fund Administrators. Recommendations for payments to eligible applicants submitted to the Steering Committee for independent review and approval.
- June 13, 2022 – Steering Committee approves Funds Distribution Plan

- June 17, 2022 – Distribution of payments to approved eligible beneficiaries begins on a rolling basis
- Three weeks after the end of the month in which all disbursements are completed – Independent auditing firm conducts examination of Fund according to Agreed Upon Procedures